EVALUATING CONFLICTS OF INTEREST

Identify all individuals in a position to control or influence content of the educational activity

Able to control or influence content

Bio/COI documentation is required

Evaluate any relationships declared with commercial interest organizations

No relationship with commercial interest organization present

No resolution required

Disclosure to learners: no COI

No relationship with commercial interest organization present; content of the educational activity is not related to the products or services of the commercial interest organization

No resolution required

Disclosure to learners: no COI

Relationship with commercial interest organization present; content of the educational activity is related to the products or services of the commercial interest organization

No resolution required

Disclosure to learners: no COI

Relationship with commercial interest organization present; content of the educational activity is related to the products or services of the commercial interest organization

Resolution is required

Actions taken to resolve COI may include but are not limited to:

- Remove individual from participating in all parts of the educational activity
- Revise the role of the individual with conflict of interest so the relationship is no longer relevant
- Do not award contact hours for a portion or all of the activity
- Evaluate activity for bias prior to delivery and monitor activity for bias during activity
- Evaluate activity for bias prior to delivery and assess learner feedback for bias after activity

Of note: Employees of a commercial interest organization may not participate in an educational activity if the content is related to the products or services of the commercial interest

Bio/COI documentation is not required

ANCC Accreditation Program

Disclosure to learners: COI present

Adapted from the Northeast Multistate Division (NEMSD) Evaluating Conflict of Interest Flow Chart, which can be found here: http://www.nemsd.org/Main-Menu-Category/Continuing-Nursing-Education/Frequently-Asked-Questions#commercialsupport-sponsorshipflowchart